

### Independent Division

Levels of Qualification for Production and Earnings Breakdown

#### First Level: Trainee

#### A) Trainee Qualification

- 1) Complete employment application
- 2) Complete interview session with General manager
- 3) Complete the 5/5 training system
- 4) Register for insurance class and prepare for exam
- 5) Complete in-house training on Professionalism, Image Ethics
- 6) Complete in- house training on Prospecting, Sales and Client Services
- 7) Complete in -house training on Rules & Regulations
- 8) Meet the dress code requirement
- 9) Review and Adhere to UAF strict drug policy
- 10)Pass Background Check
- 11)Own a Valid Driver License or ID
- 12) Pass Drug Test Requirement

# B) Sales and Trainee Earnings (Commission Only for 1st 2 weeks)

- 1) Trainee must be accompanied by a licensed agent at all times
- 2) Trainee expected earning breakdown:
  - i) \$5 per Qualified Prospect from Prospect Form
  - ii) \$10 per appointment set & confirmed by agent
  - iii) \$15 per Life application of sold approach or appointment
  - iv) \$10 per Disability application of sold approach or appointment
  - v) \$30 per Life Application sold and submitted
  - vi) \$20 per Disability sold and submitted

## Independent Division

Trainee Training & Earnings: Mastering the Formula

#### 1st Week: Mastering the 10 Methods of Prospecting Approach

\$5 for each qualified prospect (with an option of interest selected)

To be qualified a prospect must have cell, work, home (if applicable) and email address. Prospect form must be filled out completely.

15 to 20 per day (15 x \$5 to 20 x \$5)

\$75 to \$100 per day

\$450 to \$600 per week ending

#### 2<sup>nd</sup> Week: Mastering the Phone Setting Appointments

\$10 for each confirmed appointment

\$15 per Life application sold by agent from appointments

\$10 per Disability application sold by agent from appointments

8 to 10 Appts for day

(Additional Earnings)

80 to 100 per day

#### \$480 to \$600 per week ending

### 3rd Week: Mastering the Presentation Running Appointments with Agent

\$30 for each Life application sold by trainee from Appointments

\$20 for each Disability application sold by trainee from appointments

1 standard sale is a bundle (1 Life/1 Hosp/1 Dis)

2 sales daily is projected using the Formula

 $(2 \times \$30) + (2 \times \$20) + (2 \times \$20) = (60 + 40 + 40)$ 

\$140 per day x 6 days => \$840 per week

# 4th Week: L & H Insurance class (All day Mon & Tues)

Study daily and schedule an exam to become an agent at least 10 days from the day of class.

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#### Second Level

### A) Agent Qualification

- 1) Pass the State Life and Health Exam
- 2) Complete the agent contract with all UAF insurance companies
- 3) Complete the AML (Anti-Money Laundering Training)
- 4) Purchase E&O Insurance
- 5) Must Have 100 Prospect/Referral Bank
- 6) Complete the Professionalism, Image & Ethics in Selling
- 7) Complete the Prospecting, Sells, and Client Services
- 8) Complete the Rules & Regulations & Solicitation Laws
- 9) Meet the Dress Code
- 10) Promotional meeting with General Mgr & Managing Gen Mgr.

# **B) Estimated Agent Earnings**

Life: 40% contract level (Examples used based on \$40 pp Life case)

Dis: 25% contract level (Examples used based on \$20 pp DI case)

Hosp: 25% contract Level (Examples used based on \$20pp Hosp case)

\$270 Per Life App (65% Advance on Issued Business)

\$65 Per DI App (50% Advance on Issued Business)

\$65 Per Hosp App (50% Advance on Issued Business)

\$400 x 6 Days = \$2400 per week

=\$10,400 per month

=\$124,800 per year

### Independent Division

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#### Third Level

### A) General Agent Qualification

- 1) \$100,000 in issue paid life premium within 1 calendar year
- 2) \$200,000 in issue paid disability premium with 1 calendar year
- 3) 80% persistency of such premium for the same calendar year
- 4) Promotion meeting with General Managers & Managing General Mgr.

# B) Estimated General Agents Earnings using the formulae

Life 50% contract level (Examples used based on 40 pp Life App)

Dis 30% contract level (Examples used based on 20 pp Dis App)

\$338 per Life App (65% Advance on approved Apps)

\$78.00 per Dis App (50% Advance on approved Apps)

\$78.00 per Hosp App (50% Advance on approved Apps)

 $$494 \times 6 \text{ Days} = $2,964 \text{ per week}$ 

= \$12,844 per month

= \$1*54*,128 per year

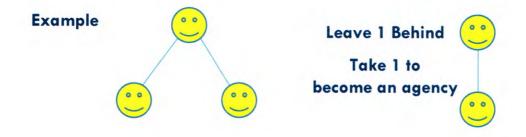
Independent Division

Levels of Qualification for Production and Earnings Breakdown
Fourth Level

### A) General Manager Qualification

\$250,000 in issue paid life premium within 1 calendar year or \$500,000 issue paid disability premium within 1 calendar year 80% persistency of such premium for the same calendar year 2 Licensed & Producing Agents Must leave 1 behind with your General Mgr. to receive promotion

Must leave 1 behind with your General Mgr. to receive promotion Promotion meeting with General Managers & Managing General



# B) Estimated General Manager Earnings using the Formulae

Life 60% contract level (Examples used based on 40 pp Life App)

Dis 35% contract level (Examples used based on 20 pp Dis App)

\$403 per Life App (65%\$ Adv. on approved Apps)

\$91.00 per Dis App (50% Adv. on approved Apps)

\$91.00 per Hosp App (50% Adv. on approved Apps)

 $$587 \times 6 \text{ Days} = $3,522 \text{ per week}$ 

## Overwrite Earnings 1 Agent

Life 20% contract (65 % Adv. On approved cases)  $$135 \times 6 \text{ Days} = $810$ 

Dis 10% contract (50% Adv. On approved cases) 26x 6 Dis = \$156

Hosp 10% contract (50% Adv. On approved cases) 26x 6 Dis = \$156

\$1,122

General Mgr Weekly Earnings from Overwrite = \$1,122

General Mgr Weekly Earnings from Personal Production = \$3.522

\$4,644 Per Week

\$20,124 Per Month

\$241, 488 Per Year

## Independent Division

Levels of Qualification for Production and Earnings Breakdown

#### Fifth Level

# A) Senior General Manager Qualification

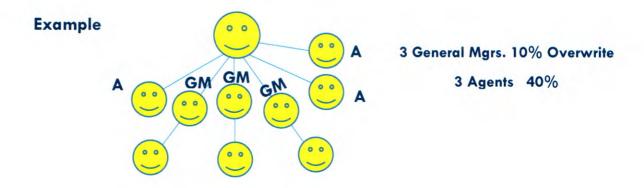
\$500,000 in issue paid agency life premium within 1 calendar year or

\$1,000,000 in issue paid agency disability premium within 1 calendar year

80% persistency of such business for the same calendar year

3 Qualified General Mgrs.

Promotion with Senior General Mgr. and Managing General Mgr.



Note: There is a \$20 charge to agent per confirmed appointment and additional \$30 charge to agent per sold appointment or %15 split on submitted appointment

# B) Estimated Senior General Manager Earnings Using the Formulae

Life 70% contract Level (Examples used based on 40 pp Life App)
Dis 40% contract level (Examples used based on 20 pp Dis App)

\$473 per Life App (65% Adv. On Issued Paid Apps)

\$104 per Dis App (50% Adv. On Issued Paid Apps)

\$104 per Hosp App (50% Adv. On Issued Paid Apps)

 $$681 \times 6 \text{ Days} = $4,086 \text{ per week}$ 

## Overwrite Earnings 3 Agents

Life – 30% Contract (65% Adv on Issued Paid Cases) \$203x3x6days = \$3654

Dis - 15% Contract (50% Adv on Issued Paid Cases) \$39x3x6days =\$702

Hosp – 15% Contract (50% Adv on Issued Paid Cases) \$39x3x6days = \$702

\$5058

Overwrite 3 General Mgrs. (2 People Per Agency producing 2 Sales per Day

Life 10% contract (65% Adv. On Issued Paid cases) \$68x2x3x6days = \$2448

Dis 5% contract (50% Adv. On Issued Paid cases) \$13x2x3x6days =\$468

Hosp 5% contract (50% Adv. On Issued Paid cases) \$13x2x3x6days = \$468

\$3,384

Personal Production =\$4,086

Overwrite 3 Agents =\$5058

Overwrite 3 GM's =\$3384

\$12,528

Total estimated Senior General Mgr Earnings- \$54,288 Monthly

Total estimated Senior General Mgr Earnings - \$651,456 Annually

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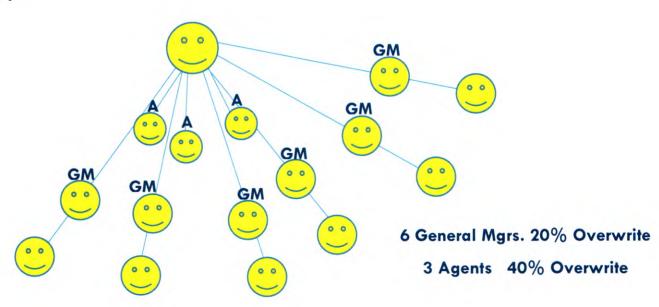
#### 6th Level

## A) Managing General Mgr. Qualification

\$1,000,000 in issue paid agency life premium within 1 calendar year or 2,000,000 in issue paid agency dis premium within 1 calendar year 80% persistency of such premium for the same calendar year 6 Qualified General Mgrs.

Promotion meeting with Managing General Mgr.

### Example



Note: There is a \$20 charge to agent per confirmed appointment and additional \$30 charge to agent per sold appointment or %15 split on submitted appointment

# B) Estimated General Manager Earnings Using the Formulae

Life 80% contract Level (Examples used based on 40 pp Life Apps)
Dis 45% contract level (Examples used based on 20 pp Dis Apps)
\$541 per Life App (65% Adv. On Issued Paid Apps)
\$117 per DI App (50% Adv. On Issued Paid Apps)
\$117 per Hosp App (50% Adv. On Issued Paid Apps)
\$775 x 6 Days = \$4,650 Per Week

# Overwrite Earnings 3 Agents

Life 40% overwrite (65% Adv. On Issued Paid cases) \$270x3x6days = \$4,860 Dis 20% overwrite (50% Adv. On Issued Paid cases) \$52x3x6days = \$936 Hosp 20% overwrite (50% Adv. On Issued Paid cases)\$52x3x6days = \$936 \$6,732

Overwrite Earnings 6 General Mgrs. (2 people per Agency producing 2 sales per day)

Life 20% overwrite (65% Adv. On Issued Paid cases) \$135x2x6x6 =\$9,720
Dis 10% overwrite (50% Adv. On Issued Paid cases)\$26x2x6x6 =\$1872
Hosp 10% overwrite (50% Adv. On Issued Paid cases)\$26x2x6x6 =\$1872
=\$13,464

# Total Estimated MGM Weekly Earnings:

(Personal \$4,650)
(3 Agents \$6,732)
(6 General Mgrs. \$13,464)
=\$24,846 Weekly
=\$107,667 Monthly
=\$1,291,992 Annual